



Safety Consulting Services





You Know It's Important. Now Make It A Priority.

Put Archbright's Experience To Work For You Today.

Workplace safety is critical to protecting your employees. With the right planning and training, you can avoid injuries to your employees, prevent dangerous workplace activities, and equip your team with the knowledge and tools to help keep your workplace accident-free.

Making changes to improve your safety program not only reduces the risk, it also improves turnover and absenteeism, increases productivity and quality, and lowers Workers' Compensation costs. Our team of Safety Consultants and Loss Control Analysts provides support in the following ways:

Health & Safety Baseline Analysis

Archbright's *Health & Safety Baseline Analysis* is our 3-step process that includes a comprehensive evaluation of your worker's compensation program, a compliance inspection of your facility, and a review of your safety manual, policies, procedures, and safety committee activities.

Through this process, we identify the factors that influence the performance of your Workers' Compensation experience ratings, the overall safety levels at your worksite, the potential for L&I citations, and the changes needed to keep your policies and procedures up to date.

Then, we deliver a detailed report with our recommendations, so you have a clear understanding of what you need to do to make your program function at its best.

Onsite Safety Consulting

At Archbright, we understand the most effective safety programs are those built and managed from inside an organization. We also understand that sometimes this simply isn't possible. For members who need onsite support for their safety program, we offer *Onsite Safety Consulting*.

Your Safety Consultant will monitor workplace activities to ensure that workers comply with company policies and government safety regulations. Depending on your organization's needs, we can help develop safety policies, perform workplace inspections, investigate incidents, implement safety training, and ensure compliance with governing agencies.

We will work with your organization to build the infrastructure for a comprehensive, self-sustained health and safety program.

Health & Safety Inspections

Effective *Health and Safety Inspections* are one of the most important incident/accident prevention tools in a company's health and safety program. As part of a proactive injury-prevention plan, inspections reveal the current state of your workplace, help identify hazards, and prevent unsafe working conditions from developing.

Archbright's Safety Consultant will walk through your facility to evaluate overall safety conditions and identify potential citations, workplace hazards, and opportunities for improving your health and safety program. We then create an inspection report of our findings and recommendations for improvement.

Safety Program Review

Archbright's *Safety Program Review* is a proactive approach to reducing injuries that takes a closer look at your company's health and safety objectives, identifies strengths and weaknesses of the program, determines if your policies and procedures are in compliance, and defines areas in need of improvement.

During the review, Archbright's Safety Consultant will review your organization's safety manual, and documented policies and procedures to ensure you are up to date with the latest regulations. Once completed, we'll provide our written notes and review our recommendations with your team during a phone consultation.

Financial Workers' Compensation Review

The world of workers' compensation insurance is challenging to navigate, especially in Washington State. It can be difficult to understand what factors influence your company's performance and your premiums.

Through our *Financial Workers' Compensation Review*, Archbright can shine a light on where your dollars are currently being spent and how your experience ratings are impacting your costs. An Archbright Loss Control Analyst will provide you with a financial and forensic analysis of your workers' comp claims losses to determine where improvements are needed most.

After this review, you will better understand the state of your program and how to decrease future costs for your organization.

Safety Training

Thousands of workplace injuries and deaths every year can be attributed to a lack of proper safety training. Effective training includes communicating the company's safety commitment, ensuring employees have proper skills to identify and eliminate potential hazards, and establishing on-going training to maintain long-term comprehension.

Archbright offers a wide variety of *Safety Training*, from general safety to train-the-trainer classes to custom safety curriculum development. Our expert team of Safety Consultants provides safety training on nearly any safety-related topic, including the following:

- Forklift Train-the Trainer
- Emergency Preparedness
- Office Ergonomics
- Manufacturing Ergonomics
- Hand Safety
- OSHA 10
- Hazardous Communication (HazCom)
- Supervisor/Manager Safety Training
- Lock Out Tag Out

Safety Committees

An effective safety committee unites workers and management in their commitment to workplace safety. It is based on the principle that management and the workforce share in the responsibility for creating and maintaining a safe and healthy workplace.

Archbright's Safety Consultants help build effective *Safety Committees*. Whether your company needs to create (or recreate) a safety committee, or just needs some support to improve the performance of the current safety team, Archbright can help. Our experts can launch and lead your safety team or participate in recurring meetings.

Safety Programs

Every employer in Washington State is required to have a written Accident Prevention Program or APP. This is your company's plan to prevent accidents, illnesses, and injuries on the job and must be tailored to the needs of your workplace and operations.

At Archbright, we help companies create an effective written *Safety Program* that covers the unique needs of your business, includes required policies and procedures, and ensures your organization is in compliance with all applicable regulations.

Citation Reviews

A safety citation issued by Washington State Department of Labor & Industries (L&I) notifies an employer of Division of Occupational Safety & Health (DOSH) inspection results including any violations found, penalties, and correction dates.

Archbright's *Citation Review* evaluates the severity of the citation and then recommends appropriate next steps during a phone consultation. Our team is also available for ongoing support should you request additional correction time from L&I or decide to appeal the citation.

Online Resources

Available through mozzo, Archbright's members-only app, employers can stay on top of their workers' compensation claims using the Claims Tracker. There are also a number of resources available 24/7 through the Resource Library and Video Training Library to help keep your workplace in compliance and safe.

Noise Level Survey

Noise-induced hearing loss is one of the most common work-related injuries in the United States. The intensity and duration of exposure are critical factors in evaluating the potential for employee hearing loss. Noises above 85 decibels are considered hazardous.

If you are concerned about the noise levels in your workplace, Archbright can help with our *Noise Level Survey* service. We come onsite to determine if your workspace reaches 85 decibels in an 8-hour weighted average. Our consultant collects representative samples over a workday or shift, audits your company's personal protective equipment requirements, and completes a workstation review. Additionally, we make recommendations on any next steps that may be required.

Ergonomic Assessments

When workplace conditions and job demands match the worker's capabilities, safety and productivity improve. Ergonomics is about designing the workplace to reduce risks of strains, sprains, and other musculoskeletal injuries.

Archbright can conduct an *Ergonomic Assessment* of your employees' practices that are associated with their work activities. This includes an observation period in common work areas to review ergonomics across multiple work environments, such as offices or the warehouse floor.

Once completed, our Safety Consultant will provide you with a findings and recommendations report.

To find out more about our Safety Consulting services and the other ways we can help support your Workers' Compensation Program, contact us at info@archbright.com, 206.329.1120, or 509.381.1635.





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for employers in the Pacific Northwest.
We offer easy access to expert HR, Safety,
and Legal advice through an affordable annual membership.
Our focus is helping companies elevate
workplace performance.

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